



Modern Slavery Policy (v1.0)

1. Introduction

Leopard Imaging Inc. ("Leopard Imaging") is committed to upholding the highest ethical standards and preventing any involvement in modern slavery or human trafficking. This policy outlines our commitment to combatting modern slavery within our operations and supply chains.

2. Policy Statement

- 2.1. Leopard Imaging strictly prohibits all forms of modern slavery, including forced labor, human trafficking, debt bondage, and any other exploitative practices.
- 2.2. We are dedicated to respecting and promoting human rights, fostering ethical business practices, and ensuring that our operations and supply chains remain free from modern slavery.
- 2.3. Leopard Imaging expects all employees, contractors, suppliers, and business partners to comply with this policy and support our efforts to eliminate modern slavery.

3. Risk Assessment and Due Diligence

- 3.1. Leopard Imaging will conduct a thorough risk assessment to identify any areas within our operations and supply chains that may be susceptible to modern slavery risks.
- 3.2. We will implement due diligence processes to evaluate and monitor our suppliers and business partners to ensure their adherence to anti-slavery standards.
- 3.3. Regular audits and assessments will be conducted to assess and mitigate modern slavery risks.

4. Supplier Engagement and Contracts

- 4.1. Leopard Imaging will engage with our suppliers to raise awareness of modern slavery risks and emphasize the importance of compliance.
- 4.2. Contracts with suppliers and business partners will explicitly state their obligations to comply with all applicable anti-slavery laws and regulations.
- 4.3. Leopard Imaging reserves the right to terminate relationships with suppliers or business partners who fail to meet our anti-slavery standards or do not demonstrate a commitment to eradicating modern slavery.

5. Employee Training and Awareness

- 5.1. Leopard Imaging will provide comprehensive training programs to employees to raise awareness about modern slavery, including its indicators and reporting mechanisms.
- 5.2. Employees will be encouraged to report any concerns or suspicions of modern slavery through designated reporting channels.
- 5.3. Leopard Imaging will ensure that no retaliation occurs against employees who report in good faith.

6. Reporting and Investigation

6.1. Leopard Imaging will establish a robust system for reporting and investigating suspected instances of modern slavery within our operations or supply chains.

6.2. All reported cases will be promptly and confidentially investigated, ensuring due diligence and appropriate action.

6.3. Any employee or business partner found to be involved in modern slavery will face appropriate disciplinary measures.

7. Collaboration and Industry Engagement

7.1. Leopard Imaging will actively collaborate with industry peers, governmental bodies, and relevant stakeholders to share best practices, knowledge, and resources in the fight against modern slavery.

7.2. We will support and engage in initiatives aimed at eradicating modern slavery and promoting responsible business practices.

8. Policy Review and Continuous Improvement

8.1. This policy will be reviewed regularly to ensure its relevance and effectiveness, taking into account changes in laws, regulations, and industry standards.

8.2. Leopard Imaging is committed to continuously improving our efforts to prevent and address modern slavery, aiming for best practices and industry leadership.

9. Policy Dissemination

9.1. This policy will be communicated to all employees, contractors, suppliers, and business partners.

9.2. It will be made available on our website and other relevant communication channels.

Leopard Imaging is dedicated to upholding this Modern Slavery Policy, ensuring transparency, and taking decisive action to eliminate modern slavery from our operations and supply chains.

Signed,

A handwritten signature in black ink, appearing to read "Bill Pu", written in a cursive style.

Bill Pu, President of Leopard Imaging Inc.