



ESG Policy (v1.0)

1. Introduction

Leopard Imaging Inc. ("Leopard Imaging") is committed to integrating environmental, social, and governance considerations into our business practices. This policy outlines our commitment to sustainability, responsible corporate citizenship, and good governance.

2.Environmental Responsibility

2.1. Leopard Imaging will strive to minimize our environmental impact and promote sustainable practices throughout our operations.

2.2. We will continuously work towards reducing our carbon footprint, conserving energy, and implementing environmentally friendly initiatives.

2.3. We will comply with applicable environmental laws and regulations and actively seek opportunities to improve our environmental performance.

3.Social Responsibility

3.1. Leopard Imaging will prioritize the well-being and fair treatment of our employees, respecting their rights and providing a safe and inclusive work environment.

3.2. We will promote diversity, equality, and inclusion within our workforce and strive to eliminate any form of discrimination or harassment.

3.3. We will foster positive relationships with our stakeholders, including customers, suppliers, communities, and other relevant parties, by engaging in open and transparent communication.

4.Human Rights

4.1. Leopard Imaging respects and upholds internationally recognized human rights principles in all aspects of our operations.

4.2. We will not engage in or tolerate any form of forced labor, child labor, or any other human rights abuses.

4.3. We expect our suppliers and business partners to adhere to the same principles and promote human rights within their own operations.

5.Supply Chain Responsibility

5.1. Leopard Imaging will implement due diligence processes to ensure that our suppliers and business partners comply with our ESG standards.

5.2. We will strive to work with suppliers who share our commitment to sustainability, responsible practices, and ethical conduct.

5.3. We will engage with our suppliers to encourage and support their efforts to improve their own environmental and social performance.

6. Governance and Ethics

6.1. Leopard Imaging is dedicated to maintaining the highest standards of corporate governance and ethical conduct.

6.2. We will ensure transparency, integrity, and accountability in our decision-making processes, promoting fair and responsible practices.

6.3. We will comply with all applicable laws, regulations, and industry standards and promote a culture of ethical behavior and whistleblower protection.

7. Reporting and Transparency

7.1. Leopard Imaging will regularly disclose relevant ESG information, providing transparent reporting to our stakeholders.

7.2. We will strive to adopt recognized reporting frameworks and industry standards to effectively communicate our ESG performance.

7.3. We will actively engage with investors, customers, and other stakeholders to address their ESG concerns and share our progress.

8. Policy Review and Continuous Improvement

8.1. This policy will be periodically reviewed to ensure its effectiveness and alignment with evolving ESG standards and best practices.

8.2. Leopard Imaging is committed to continuous improvement in our ESG performance and will set targets and goals to measure our progress.

9. Policy Dissemination

9.1. This policy will be communicated to all employees, contractors, suppliers, and business partners.

9.2. It will be made available on our website and other relevant communication channels.

Leopard Imaging is dedicated to upholding this ESG Policy, integrating sustainability, social responsibility, and good governance into our business practices.

Signed,

A handwritten signature in black ink, appearing to read "Bill Pu", written in a cursive style.

Bill Pu, President of Leopard Imaging Inc.